

ANNUAL REPORT



20
25

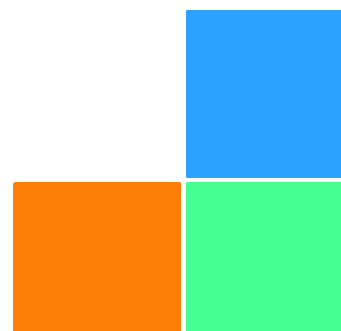


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Dear Partners, Community Members, Students and Friends,

This year has been one of learning, growth, and reflection for Accra Resource Centre. Throughout the year, we remained committed to creating accessible pathways for learning, collaboration and innovation within our communities.

Beginning as a project in 2024 with funding from Project Catalyst (Cardano), the centre has grown to become a community hub with engagement. This report captures the work we undertook, the partnerships we strengthened and the lessons that shaped our approach. It reflects not only what we achieved, but also how we continue to learn and improve as a community driven organisation.

As we look ahead, we remain focused on building with intention, deepening impact and supporting meaningful opportunities for those we serve. We are grateful to everyone who has been part of this journey and look forward to what lies ahead.

Warm regards,

*Afia S. Asamoah Owusu
Executive Director
Accra Resource Centre*



Executive Summary



In 2025, Accra Resource Centre (ARC) continued to strengthen its role as a community driven hub focused on digital skills development, innovation and collaboration. Throughout the year, ARC delivered free and accessible learning programmes in areas such as Artificial Intelligence, Software Development and Graphic Design, alongside cohort based training and mentorship initiatives.

The Centre also deepened community engagement through campus activations, hackathons, summits and public events that brought learners, developers and partners together to exchange ideas and build practical solutions. Key moments during the year included the launch of the Rydechain Project, the ARC Cohort Graduation Ceremony and hosting CardAfrica 2025.

ARC remained committed to building long-term pathways rather than one-off activities, ensuring participants could continue learning, experimenting, and contributing to the wider ecosystem beyond individual programmes.

As ARC looks ahead to 2026, the focus remains on improving programme quality, strengthening partnerships, and expanding opportunities for communities to learn and build together.

ARC Profile



About Accra Resource Centre

ARC is a community-driven learning and innovation hub based in Accra, Ghana. The Centre focuses on building digital skills, supporting innovation and creating opportunities for collaboration within the tech ecosystem.

Through free and accessible programmes, mentorship, and community events, ARC works to reduce barriers to entry into technology and provide practical, hands-on learning experiences. The Centre brings together learners, developers and partners to share knowledge, build solutions and grow together.

ARC is committed to long-term impact by supporting people and communities to develop skills that translate into real opportunities.

Vision



To be a trusted community hub that enables people across Africa to access digital skills, collaborate meaningfully and build solutions that create long-term impact.

Mission



To provide accessible learning, mentorship and innovation spaces that empower individuals and communities to develop practical digital skills and contribute to the growing technology ecosystem.

The Year At A Glance

JANUARY – MARCH

- Free tech programmes announced: AI for Professionals, Graphic Design, Software Development
- Launched Cohort 2 of free courses
- Cardano Campus Activation at Sunyani (with AIESEC)

APRIL – JUNE

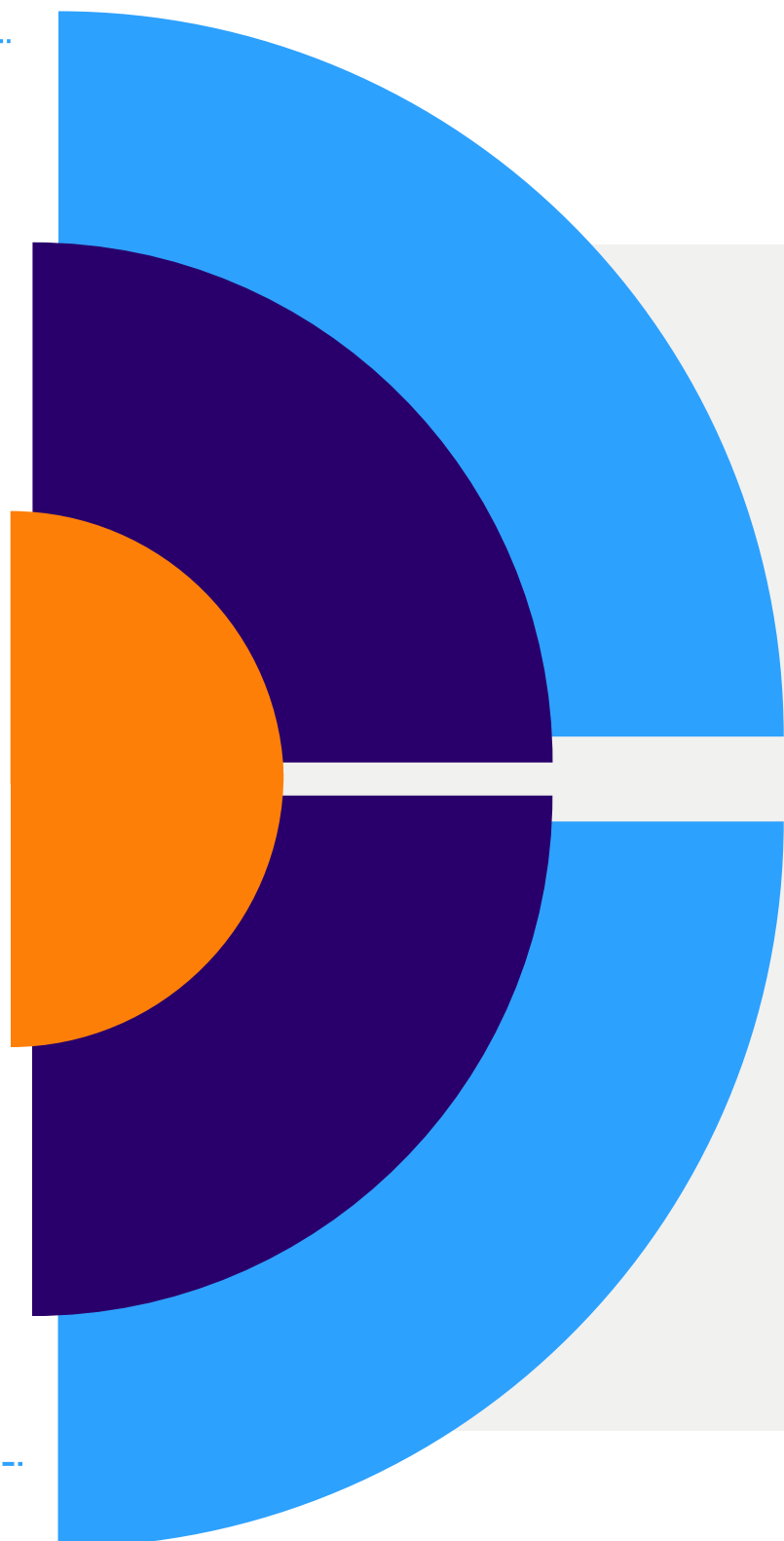
- Cohort 2 ongoing
- Rydechain Project initiated

JULY – SEPTEMBER

- Blockchain Hackathon
- ARC Cohort Graduation Ceremony
- Bitcoin Pizza Day community event
- Launched Data Mentorship Program
- “3 Saturdays with AI” learning series
- Hosted CardAfrica 2025
- Industrial Summit 2.0 at the University of Cape Coast

OCTOBER – DECEMBER

- Rydechain Project development

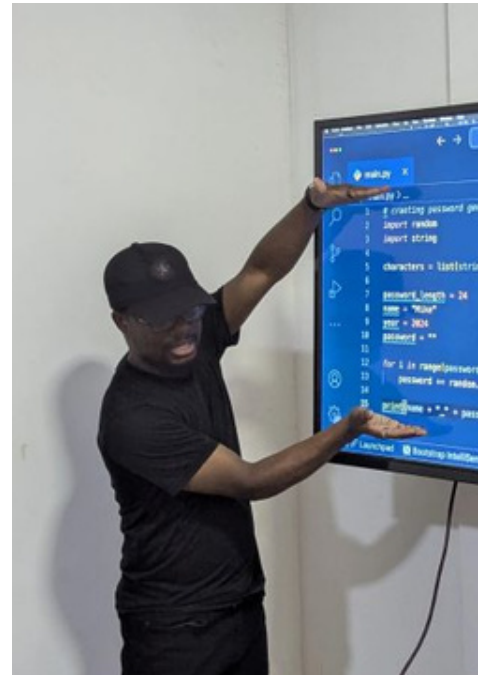


Learning Programmes & Capacity Building

ARC focused on delivering accessible, skills-based learning programmes designed to equip participants with practical digital competencies.

Core Learning Areas

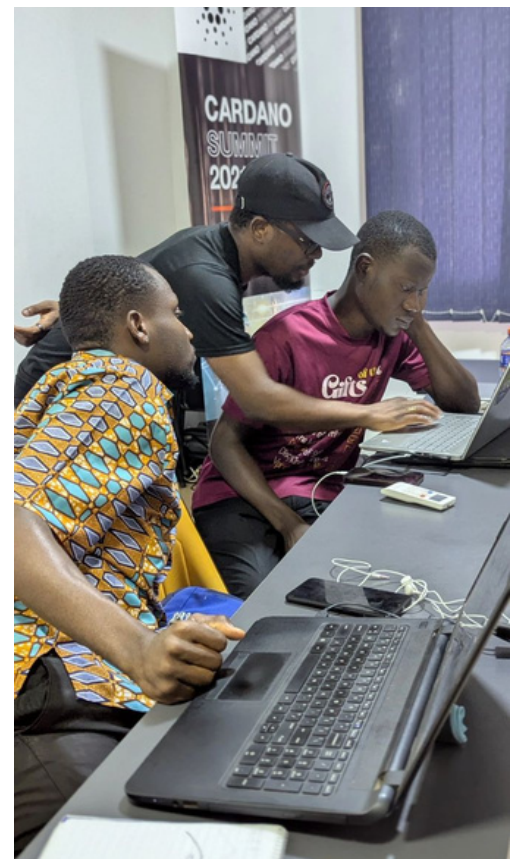
- Artificial Intelligence
- Mobile Development
- Web Development
- Graphic Design



Program Formats

- Cohort-based training programmes
- Mentorship and guided learning
- Short learning series and workshops

These programmes were offered free of charge, helping to reduce barriers to entry and support inclusive participation. Learning emphasized hands-on practice, peer collaboration and real-world application. Through these initiatives, ARC continued to build pathways from learning to experimentation, enabling participants to grow their skills and confidence over time.



Community Engagement & Events

Community engagement remained a central part of ARC's work in 2025. Through events and collaborations, ARC created spaces for learning, networking and idea exchange.



Key Activities

- Campus activations in partnership with Ekow Harding and AIESEC
- Hackathons and hands-on workshops
- ALJ
- Community celebrations and graduation ceremonies
- Conferences and summits, including CardAfrica2025

These activities strengthened connections between learners, developers and partners, while encouraging collaboration across the tech and innovation ecosystem.



Partnerships & Ecosystem Collaboration

ARC strengthened its impact through purpose-driven partnerships that supported learning, outreach and community service.

ARC collaborated with Ekow Harding and AIESEC to deliver campus activations and outreach programmes in Sunyani, Sakumono and Cape Coast, engaging students in conversations around technology, innovation and community building.

Through partnerships with Wada and Prisma, ARC co-organised the Accra Action Learning Journey workshop and hackathon, creating space for hands-on learning, collaboration and problem-solving within the blockchain and innovation ecosystem.

Beyond technology-focused collaborations, ARC partnered with The Browne Foundation to support donations to orphanages, extending its commitment to social impact and community care.

These partnerships enabled ARC to combine resources, expertise, and networks to deliver programmes that were locally relevant, inclusive, and impactful.



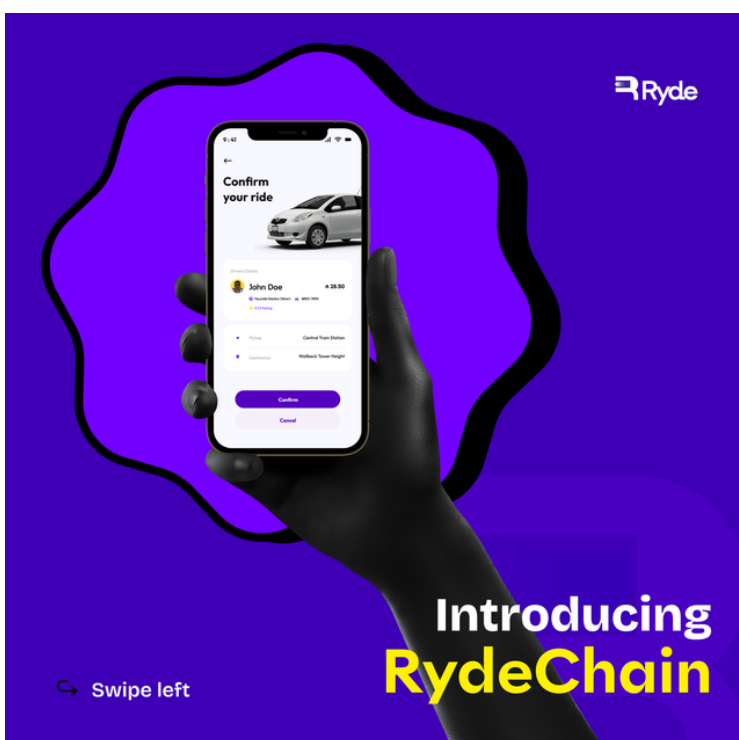
Innovation & Projects

Rydechain: A Catalyst-Funded Innovation

Innovation at ARC in 2025 focused on practical experimentation and applied learning. Projects were designed to support the progression from ideas to implementation while addressing real-world challenges.

A key initiative during the year was the Rydechain Project, a Cardano Project Catalyst-funded initiative focused on decentralised carpooling for sustainable mobility. Supported through community voting, the project aims to enable transparent and affordable ride-sharing using Cardano's blockchain. During the year, key milestones were achieved, including platform architecture design, smart contract development, and the creation of a minimum viable product (MVP).

Rydechain reflects ARC's commitment to context-driven, real-world technology innovation, demonstrating how structured learning and ecosystem engagement can translate into funded and implementable solutions.



Impact & Outcomes

Learners Reached

In 2025, ARC engaged learners through cohort-based programs, short courses and community events delivered over several months.

Cohort-based programs:

approximately 25 learners per cohort over a two-month period

Total course participation:

approximately 200 learners across all programmes

Program registrations:

- Graphic Design
- Web Development
- Mobile Development
- Artificial Intelligence (AI for Professionals)

Technical skills developed

- Artificial intelligence fundamentals and applied use cases
- Web and mobile application development
- graphic design principles
- Introduction to blockchain concepts and tools
- Data literacy and basic analytical skills

Students' Testimonials

Student testimonials below capture participant experiences across ARC's learning programs and community activities.



Hillary

Web Designer

"Before ARC, I had no clear direction in tech. The web development class gave me hands-on experience, a supportive community, and practical problem-solving skills I can use in the real world."



Sydney

Web developer

"ARC gave me hands-on blockchain skills. I can now build and integrate real-time Cardano-powered features into mobile and web apps."

Challenges & Reflection

One of the key challenges ARC encountered in 2025 was sustaining the delivery of multiple courses concurrently. While interest and registration across programmes were strong, maintaining consistent facilitation, coordination, and learner engagement across all courses placed significant demands on the Centre's operational capacity.

These experiences highlighted the importance of prioritising depth, continuity, and quality of learning over scale. Rather than viewing this as a setback, ARC approached it as a moment of reflection and growth. The lessons learned informed a strategic shift toward a more focused and realistic programme delivery model.

Looking ahead, ARC is committed to refining its programme structure by pacing courses more intentionally, strengthening facilitation support, and ensuring that learners receive a complete and meaningful learning experience. This approach reflects the Centre's commitment to continuous improvement and to learning not only from success, but also from moments that call for adjustment and renewal.



Operations & Team

ARC is guided by a core team responsible for program design, coordination and partnerships, working closely with facilitators, volunteers and ecosystem collaborators to deliver community-driven initiatives.



Afia S. Asamoah Owusu

Executive Director



Ezekiel Yaw Donkor

Programs Director



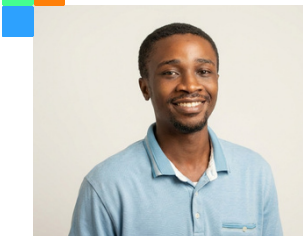
Adwoa Asamoah Owusu

Financial Controller



Efua Edufua Abekah

Administrative and HR Coordinator



Michael Asante Asiedu

Community Manager

Financial Overview

Reporting basis and currency

ARC reports using a cash-based tracking approach for the period 1 January to 31 December 2025. All figures are presented in Ghana Cedis (GHS). This approach reflects cash received and payments made within the year and supports practical oversight of programme delivery and centre operations.

Income and funding sources

ARC's activities in 2025 were primarily supported through grant funding, complemented by partner contributions and programme support. The centre's main funding milestone during the year was support from Project Catalyst (Cardano), which strengthened implementation capacity and enabled delivery under the RydeChain Project. Additional support and collaboration contributions were received through partners including Catalyst African Town Hall (CATH) and others.

Income summary (cash received)

Expenditure category	Examples
Project Catalyst (Cardano) – RydeChain	Grant income for RydeChain activities
Catalyst African Town Hall (CATH)	Programme/engagement support
Other contributions (if any)	Donations, minor reimbursements, etc.

Financial Overview

Expenditure and spending priorities

ARC's expenditure in 2025 prioritised programme implementation and community impact, while keeping operational spending lean. Spending supported delivery activities (trainings, workshops, community engagement), essential logistics (transport, internet, tools), and human resource support required to coordinate activities and mentorship.

Expenditure summary (cash paid)

Expenditure category	Examples
Programme delivery	Trainings, workshops, learning materials
Human resources & coordination	Allowances, mentorship support, facilitators
Logistics & operations	Transport, data/internet, utilities, tools/software
Events & outreach	Stakeholder sessions, comms, branding/visibility
Administration	Core operating costs to run the centre

Year-end position and sustainability

ARC ended the year focused on responsible spending and continuity. Payments made during the year were aligned with programme delivery needs, operational sustainability, and project timelines. Where funds were restricted, ARC applied them strictly to approved activities in line with partner requirements.

Financial Overview

Governance, controls, and accountability

ARC maintained accountability through basic internal controls supporting transparency and oversight. These included budgeting for key activities, documentation of transactions (receipts/invoices), and approvals for programme and operational spending. As ARC grows, strengthening reporting systems remains a priority to support increasing project volume and partner reporting requirements.

In 2026, ARC will improve reporting quality by strengthening budget-to-actual tracking, enhancing documentation workflows, and standardising project cost codes across activities.



Looking Ahead

As ARC looks ahead to 2026, the focus is on deepening impact, strengthening delivery, and building sustainably.

Key priorities for the coming year include refining programme delivery by focusing on fewer courses at a time, strengthening facilitation and mentorship support, and ensuring learners complete programmes with meaningful outcomes. ARC also plans to expand opportunities for hands-on learning through innovation projects and applied research initiatives.

Partnerships and ecosystem collaboration will continue to play a central role, with an emphasis on purposeful collaborations that align with ARC's mission and community needs. The Centre also aims to strengthen internal systems and operational capacity to support growth.

Through these priorities, ARC remains committed to creating accessible pathways for learning, collaboration, and innovation, while building a strong foundation for long-term impact.



Acknowledgements

ARC extends its sincere appreciation to everyone who contributed to the Centre's work in 2025.

We are grateful to our core team members, whose dedication and commitment made programme delivery possible and to the volunteers and facilitators who generously shared their time, skills, and energy in support of learners and community initiatives.

We also acknowledge our partners and collaborators, including universities, student organisations, ecosystem partners and community groups, whose collaboration strengthened programme delivery, outreach, and impact.

Finally, we thank the learners and community members who participated in ARC's programmes and events. Your curiosity, commitment, and willingness to learn continue to shape the Centre's mission and direction.

Together, these collective efforts made 2025 a year of learning, reflection and growth for ARC.





Thank You!

Thank you for being part of our journey through 2025..

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